

## **IDENTIFYING THE REASONS BEHIND TEAM INEFFECTIVENESS**

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## ABSTRACT

Team performance and team building is known as an old concepts in some organizations. Team performance and team buildings are the same because teams lead towards competitive advantage by growing profitability and endorsement of monetary objectives. Triumph of a business is dependent on real models rather than financial statistics or historical. Effective teams may direct towards final success. The diversification in the workplace is always considered as a good technique towards the business forecasting for profitability. Different procedures might be used for gathering success factors. The team building by a proper framework is a way of acquiring the superiority over other employees at the same workplace. The best formulated team and their relationship with the leaders for integrated strategies is supportive so that the evaluation and accountability may ensure with the immediate and immediate decision making. Team is the next level of group, and group always support the usage of skills at big levels in vertical and horizontal manners. It can be said that the only one way to deal with the challenges in team building is to employ dynamic level of leadership.

## **KEYWORDS:** Effectiveness